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Press release on August 6, 2024

Takamiya Co., Ltd.

Representative Director, President and Chairman: Kazumasa Takamiya

Listed on: Tokyo Stock Exchange Prime Market

Stock code: 2445

Notice Regarding the Introduction of Stock Benefit Trust (BBT-RS) – Details Finalized

We are pleased to announce that the introduction of the Stock Benefit Trust (BBT-RS, which stands for Board Benefit Trust-Restricted Stock; hereinafter referred to as 'the System') on May 24, 2024. The trust established under the trust agreement to be concluded with Mizuho Trust & Banking Co., Ltd. is referred to as 'the Trust.' This System was resolved as part of executive compensation at the 56th Ordinary General Meeting of Shareholders held on June 26, 2024 (hereinafter referred to as 'the Shareholders' Meeting'). Today, the Board of Directors has decided on the details of this System, and we are pleased to announce them as follows:

1. Outline of the Trust

(1) Name of the Trust: Stock Benefit Trust (BBT-RS)

(2) Settlor: Takamiya Co., Ltd.

(3) Trustee: Mizuho Trust & Banking Co., Ltd.

Sub-Trustee: Custody Bank of Japan, Ltd. (Trust account)

(4) Beneficiary: Directors and Executive Officers who meet the beneficiary requirements specified in the Executive Stock Benefit Regulations

*Directors who are Audit Committee members, as well as outside directors among the remaining directors, are excluded from the above-mentioned category.

(5) Trust Manager: A third party that has no interest in the Company

(6) Type of the Trust: Non-monetary Trusts (Trusts for the Benefit of Others)

(7) Date of Execution of the Trust Agreement: August 20, 2024

(8) Date of Funding the Trust: August 20, 2024

(9) Term of the Trust: From August 20, 2024, until the termination of the trust

*No specific termination date is set; the trust will continue as long as the system remains in effect.

2. Acquisition Details of the Company's Shares under the Trust

(1) Type of Shares to be Acquired: Common Shares of the Company

(2) Amount to be Trust Funded for Share Acquisition: ¥363,000,000"

(3) Maximum Number of Shares to be Acquired: 1,100,000 shares

(4) Method of Share Acquisition: Purchase from the Exchange Market

(5) Share Acquisition Period: From August 20, 2024, to March 31, 2025 (planned)

(End)